



COMMISSION ON REHABILITATION  
COUNSELOR CERTIFICATION

OPENING PATHWAYS—CHANGING LIVES

## Debra Scholten, CRC, LPC Certified MBTI



Instructional Designer

I've been a CRC for over 20 years! I remember reading the job description for Vocational Rehabilitation for the State of Ohio. At the time I had a master's degree in counseling and was doing social service work. Vocational Rehabilitation Counselor sounded like the perfect job. What could be better than helping people with disabilities become employed?

This work has been rich with variety, value, and potential. As a Counselor, I provided services that supported self-determination and self-sufficiency. As a Supervisor, I worked with a great team of professionals who really cared about their clients and were changing people's lives for the better. As a Manager, I developed and encouraged staff to become even better at their jobs.

I value my certification and plan to continue to contribute to the field through instructional design and consultation. Through all my roles, I still describe this work as having one of the best missions in the world!

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